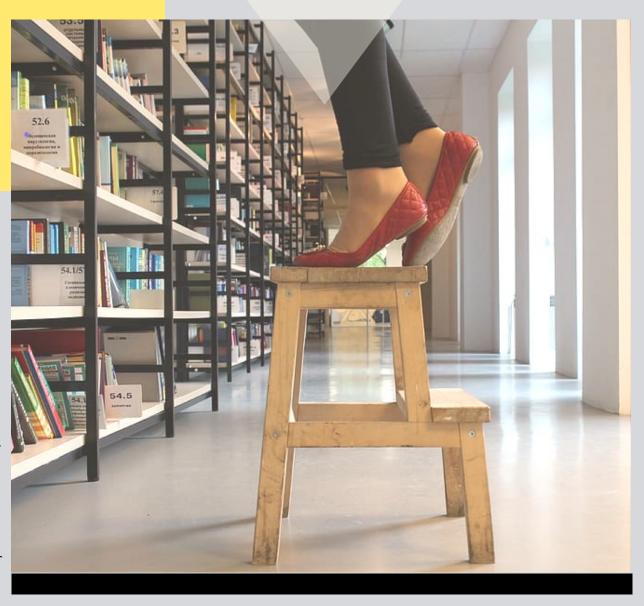
#### **Handcrafted Mental Health**

# Benefits



Benefit: A kind deed, from Old French bienfet





## **Health Insurance**

We cover 100% of health insurance premiums for full time employees (30+hr/wk). You can add vision and dental plans with tax-deductible funds.



# Holiday

> 10 federal holidays per year > Additional paid leave increases with tenure (starts 2 weeks/yr; then 3 weeks after 2 years; 4 weeks after 5 years).



### YMCA Membership

Employees receive a discount on YMCA membership, which gains them access to all YMCAs throughout North Carolina.



#### License and **Education**

We cover your costs of practicing, including licensure, malpractice insurance, and a complimentary *Carlat Psychiatry Report* subscription.



### Teach and Learn

At least one hour each week is set aside for consultation and educational groups.



# **Administrative Pay**

Full time employees receive an hour of paid time each week to cover incidental tasks that come along with the job.



### **Sabbatical**

Reignite your passion with an extended sabbatical after four years of work. We pay for three weeks of the sabbatical and you can take longer leave if desired.